



LUBBOCK CHRISTIAN SCHOOL Random Student Drug Testing Program - Q&A

Why did LCS initiate a Student Drug Testing Program?

Lubbock Christian School has determined that the use or misuse of illegal drugs, performance-enhancing drugs, and/or alcohol among students in grades 9-12 is highly destructive in the lives of individuals and outside of God's will for His children. In addition, this practice is not reflective of Lubbock Christian's four core values to be *devoted to God's Word*, to be *led by the Spirit*, to be a *shining Light*, and to be *committed to Excellence and Improvement*. It is the desire of LCS to create a culture among the students that is free of illegal drug and alcohol misuse.

When did LCS initiate a Student Drug Testing Program?

The drug testing program was approved by the Board of Trustees on July 25, 2016. Official policy is available in the Policy area of the LCS website and in the LCS Student Handbook.

What are the objectives of the Student Drug Testing Program?

The drug testing program is not intended to be punitive in nature. Rather, the following objectives serve as the foundation for the program:

- to promote the health, safety, of all students,
- to undermine the effects of peer pressure by providing a legitimate reason for all students to refuse to use illegal drugs,
- to encourage students who use drugs to participate in drug treatment programs,
- to eliminate the impact drug and alcohol use has on the learning centers of the brain so that students may achieve their full academic potential,
- to further align the educational program at LCS with the core values of LCS, as well as with God's will as outlined in scripture.

Which students will be required to participate in the Student Drug Testing Program?

All students in grades 9-12 who participate in any extracurricular activity and/or park a vehicle on campus will be subject to the testing program. The LCS determined a need to implement a program of random testing of students in grades 9 - 12 as a condition of their participation in extracurricular activities and/or as a condition of parking a vehicle on the LCS campus. In addition, all new students enrolling in the 9th-12th grades will be required to provide the results of a drug test from a facility

designated by LCS and at the expense of the student's parent or legal guardian prior to being enrolled.

The following activities and organizations will be subject to drug testing:

- Academic Teams
- Cheerleaders and Mascot
- Class Officers
- National Honor Society
- Student Council
- Theater Arts
- Yearbook Staff
- TAPPS Activities (including athletics, academic competitions, band, choir, art)
- All LCS student clubs and or organizations

What is an extracurricular activity?

Extracurricular activities are those that are school-sponsored, school-related, activities including elective offices and participation in clubs, teams, or organizations.

Will all 9th-12th students be required to have a signed consent from the parent/guardian authorizing participation in the drug-testing program in order to be enrolled?

Yes. Each student will be required to provide the consent form authorizing participation in the drug-testing program prior to enrollment/registration.

What happens if a parent or guardian does not consent to testing?

The student will not be enrolled at LCS.

What happens if a student refuses to be tested?

Refusal on the part of any student to participate in a scheduled or random drug test will result in the application of the policy for any student who is found to have a banned substance in their system.

What happens if a student is absent on the day he or she is chosen for testing?

Any student identified for random testing on a given date that, because of illness or any other legitimate reason, leaves school before the test is performed will be included in the next random screen.

How much is the drug testing program costing LCS?

The cost of the initial drug test will be \$6.33 and will indicate a negative or an inconclusive result. If the result is negative, this will be the only cost incurred. If the result is inconclusive, the specimen will be sent to the lab for further testing at an additional cost of \$22.00.

What is the process for the drug testing and what method is used?

Testing is done by urinalysis using accepted immunological screening procedures because it is accurate and reliable. The process includes collection, screening, confirmation and review.

How often will drug-testing be done?

LCS Administration will determine the process for randomizing the selection of students and the drug testing schedule.

Is it possible that a student could be chosen for drug testing more than once?

Yes, because selection is random and without suspicion.

Can any LCS 9th-12th grade student be drug tested?

Yes. If any LCS 9th-12th grade student is suspected of illegal drug or alcohol use by the LCS administration, parents/guardians will be notified and the administration of a drug test may be required.

Who actually does the collection process?

A designated LCS employee will be responsible for the collection process.

What about privacy and confidentiality and where are samples be collected?

The collection and coding of specimen samples is done in a manner that ensures proper identification and confidentiality. The employee is always positioned in a way that gives each student his or her privacy. The samples are collected in a restroom suitable for the testing and which has been chosen by the Principal.

For what drugs will students be tested?

Any substance considered illegal by either federal or Texas law or that is controlled by the United States Food and Drug Administration including, but not limited to the following: alcohol, amphetamines/methamphetamines (speed, uppers, diet pills); anabolic steroids (performance-enhancing drugs); barbiturates (downers, sleeping pills); benzodiazepines (Valium, Librium); cannabinoid (marijuana); cocaine metabolites; hallucinogens (LSD); MDMA (Ecstasy); Methadone; nicotine; opiates (heroin, morphine, codeine); phencyclidine (PCP, angel dust); propoxyphene

(Darvon). LCS reserves the right to test for any and all illegal or controlled substances as determined at the discretion of the LCS.

What are consequences for the detection of a banned substance?

A student whose inconclusive test is further tested and results in the detection of one or more banned substances will be subject to, but not limited to, the following disciplinary actions:

First Offense

- The student will be suspended from all extracurricular performances, competitions, activities, and/or driving privileges for 60 school days.
- The High School Principal will arrange a conference with the student, parent/guardian, and appropriate sponsor(s).
- The student will be required to participate in and show proof of private drug abuse counseling. Any costs associated with private counseling are the responsibility of the student and/or parent/guardian.
- During this period of suspension, the student will undergo drug-testing weekly. If the results of the weekly tests are negative, the student will be eligible to participate in performances, competitions, activities, and/or regain driving privileges at the end of the 60 school day suspension period.
- If the student has a second or subsequent banned substance detected in the weekly drug-testing, this will count as a second offense.
- The Head Coach or Sponsor will determine the conditions of participation (practice, team meetings, conditioning, etc.) for the duration of the suspension.

Second Offense

The detection of one or more banned substances for a second time will result in an expulsion from school for a minimum of one calendar year. The High School Principal will notify the student and his/her parent/guardian of the date of the expulsion.

Consequences of test results shall be cumulative.

Alcohol Use

The consequences for the detection of alcohol may include, but are not limited to the same consequences for the detection of any other banned substance.

What is the process for appeals?

If a parent/guardian or person otherwise in lawful control of the student elect to appeal a test result, the second half of the specimen in question may be tested by a laboratory mutually agreed upon by the parent/guardian and LCS. In such cases, the parent/guardian or person otherwise in lawful control of the student shall assume responsibility for payment of all fees related to the second test.

Are the consequences the same for students who self-report?

Not necessarily. If a LCS student voluntarily self-reports the personal use of an illegal substance to school personnel prior to testing for illegal drug use, a reduced suspension may be considered by LCS administration.