



# **Lubbock Christian School**

## **DRUG TESTING POLICY**

### **2020-2021**

Lubbock Christian School requires random drug testing of any and all students in grades 9–12 who choose to participate in school-sponsored extracurricular activities or park a vehicle on school property. In addition, Lubbock Christian School may require scheduled drug testing of any student in grades 9-12 who is suspected by school administration of illegal drug use.

### **PURPOSES**

The purposes of the drug-testing program are to:

1. Prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol.
2. Help enforce a drug-free educational environment.
3. Deter student use of illegal and performance-enhancing drugs or alcohol.
4. Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.
5. Provide an educational program that more thoroughly reflects the core values and the mission

## **COVERED ACTIVITIES FOR RANDOM TESTING**

Activities for which random testing is required include all school-sponsored extracurricular activities.

## **SCOPE**

Any student in grades 9-12 participating in extra-curricular activities or parking on school grounds shall be randomly tested for the presence of illegal drugs and alcohol. A randomly administered drug test will have one of two results. It will either be negative or inconclusive. Any student in grades 9-12, who is suspected by school administration of illegal drug use, may be scheduled for drug testing. An inconclusive result on a random test will be considered by administration as grounds for reasonable suspicion of illegal drug use and may result in the request for additional drug tests.

## **NEW STUDENTS**

All new students (students who were not enrolled in LCS the previous year) applying for enrollment into the 9th – 12th grades will be required to provide LCS with proof of a negative drug test prior to being enrolled. Official results of the drug test must be provided to LCS within the time specified by administration and at the expense of the student and or parent/guardian. Students who fail to provide the school with the appropriate documentation will not be enrolled.

## **DISTRIBUTION OF POLICY**

Prior to the student's enrollment into the 9th-12th grades, LCS shall provide each parent and student access to the drug-testing policy and a consent form designed to provide written permission from parents/guardians for their student/s to be subject to the LCS drug testing program. After the first day of school and prior to implementation of the program, a presentation will be made to all 9-12 grade LCHS students to outline and review the drug testing policies and program.

Lubbock Christian School is committed to the success of this program and expect LCS students to be equally committed.

## **CONSENT**

Before a student is eligible to be enrolled the student's parent/guardian shall be required annually to sign a consent form agreeing for the student to be subject to the rules and procedures of the drug-testing program. If appropriate consent is not given, the student shall not be enrolled.

## **CONFIDENTIALITY**

Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated LCS officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

## **TESTING LABORATORY**

LCS administration will designate school personnel to conduct testing of students and shall contract with a certified drug-testing laboratory to analyze students' urine samples.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the LCS.

## **SUBSTANCES FOR WHICH TESTS MAY BE CONDUCTED**

Any substance considered illegal by either federal or Texas law or that is controlled by the United States Food and Drug Administration including, but not limited to the following: alcohol, amphetamines/methamphetamines (speed, uppers, diet pills); anabolic steroids (performance-enhancing drugs); barbiturates (downers, sleeping pills); benzodiazepines (Valium, Librium); cannabinoid (marijuana); cocaine metabolites; hallucinogens (LSD); MDMA (Ecstasy); Methadone; nicotine; opiates (heroin, morphine, codeine); phencyclidine (PCP, angel dust); propoxyphene (Darvon). LCS reserves the right to test for any and all illegal or controlled substances as determined at the discretion of the LCS.

## **PRESCRIPTION DRUGS**

Prescription drugs are allowed if they have been prescribed to the student by a qualified physician. Students may not use prescription drugs that are prescribed for someone else, as many prescription drugs will test positive on the drug tests.

## **COLLECTION PROCEDURES**

LCS personnel shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a LCS employee and shall remain under employee supervision until the student provides a sample. A student shall produce a sample within a closed restroom stall. A LCS employee of the same gender as the student shall be present when any samples are collected.

## **RANDOM TESTING**

The process for random selection of students shall be created by LCS administration. Students shall not receive prior notice of the testing dates or times. A student who refuses to be tested when randomly selected, refuses to be tested after an inconclusive test result, or who is determined to have tampered with a sample, shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

## **NON-INVASIVE ELECTRONIC SCREENING DEVICE**

A non-invasive electronic screening device may be used by LCS to provide an initial screening if students are suspected of being under the influence of a banned substance.

## **PROCEDURE FOR INCONCLUSIVE RESULTS**

An initial negative test shall be discarded and documented with no further action.

An inconclusive test result will be sent to an approved testing facility to determine whether or not the specimen contains an illegal substance.

Upon receiving results of a positive drug test, the LCS administration shall schedule a meeting with the student, the student's parent, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.

The student or parent shall have three school days following the meeting to provide a medical explanation for a positive result.

## **RETESTING**

If the student wishes to return to participation in extracurricular activities or be allowed to park at school after any applicable consequences, the student must be retested at the end of the period of suspension and have a negative test result. Following that the student will continue scheduled drug testing as determined by the LCS administration.

## **DRUG ABUSE PREVENTION**

The LCS administration shall notify the parent and student of the requirement to enter the student into a drug and alcohol abuse prevention program. The parent/guardian of the student will be required to provide LCS with proof of completion of the program prior to the suspension being lifted. All costs incurred in such programs will be the responsibility of the parent/guardian.

## **CONSEQUENCES OF POSITIVE RESULT**

All students who test positive for a banned substance will be subject to, but not limited to, the following disciplinary actions:

### **First Offense**

- The student testing positive will be suspended from all extracurricular performances, competitions, activities, and/or driving privileges for 50 school days.
- The High School Principal will arrange a conference with the student, parent/guardian, and appropriate sponsor(s).
- The student will be required to participate in and show proof of private drug abuse counseling. Any costs associated with private counseling are the responsibility of the student and/or parent/guardian. The program must be approved by the school prior to the student's participation.
- During this period of suspension, the student will undergo drug-testing weekly. If the results of the weekly tests are negative, the student will be eligible to participate in performances, competitions, activities, and/or regain parking privileges at the end of the 50-school day suspension period.
- If the student has a second or subsequent positive result in the weekly drug testing, this will count as a second offense.
- During the suspension the Head Coach or Sponsor will determine the conditions of participation (practice, team meetings, conditioning, etc.).
- For every non-school day in which the student completes a minimum of 2 hours of volunteer or community service the school will reduce the 50-day suspension by 1 day. There will be a maximum of 12 non-school days in which the student can receive credit for volunteer or community service, and the details of the volunteer or community service must be approved by LC administration prior to the student's participation.

### **Second Offense**

The student testing positive for a second time will be expelled from school for a minimum of one calendar year. The High School Principal will notify the student and his/her parent/guardian of the date of the expulsion.

Consequences of positive test results shall be cumulative.

## Testing positive for Alcohol

The consequences for testing positive for alcohol may include but are not limited to the same consequences for a positive test result for any other banned substance.

## **SUSPENSIONS AND EXPULSIONS**

If a student's suspension from participation in extracurricular activities and parking privileges or expulsion from school is not completed by the end of the semester/year in which it was assigned, the student shall complete the assigned period of suspension during the next semester/year.

## **APPEALS**

If a parent/guardian or person otherwise in lawful control of the student elect desires to appeal a positive test result, the second half of the specimen in question may be tested by a laboratory mutually agreed upon by the parent/guardian and LCS. In such cases, the parent/guardian or person otherwise in lawful control of the student shall assume responsibility for payment of all fees related to the second test. The student elect shall remain suspended from participation in extracurricular activities and from parking privileges during the appeal.

## **SELF-REPORTING**

LCS students' who voluntarily self-report the personal use of a banned substance to school personnel prior to testing notification, may be considered by LCS administration for a reduced suspension. The student will still be subject to application of level one (first offense) of the drug policy.

## **REMOVAL OF CONSENT**

If a parent/guardian or person otherwise in lawful control of the student elect chooses to remove consent for their student to participate in the LCS drug testing program, the student elect will be immediately and indefinitely suspended from any and all extracurricular activities and parking privileges. The LCS administrative team will have the discretion to expel a student from school for removal of consent.