

LUBBOCK CHRISTIAN SCHOOL



Opportunity Profile President



LCS PRESIDENT OPPORTUNITY

Dear Prospective Presidential Candidate,

Thank you for your interest in the President position at Lubbock Christian School. We hope this Opportunity Profile will provide you with a rich picture of the school's history, mission, and community.

Lubbock Christian School was founded in 1954 as part of a vision to provide a Christian worldview education and the school exists today as the oldest private school in the greater Lubbock area. LCS was founded by Paul Sherrod, J.C. Rigney, J.B. McCorkle, W.T. Rogers, and J. Don Baldridge who were all members of the Churches of Christ, a branch of the Stone-Campbell Restoration Movement. Members of this movement sought unity with other Christians by simply being followers of Jesus. While the school does not represent itself as a Church, we appreciate our heritage as it has helped us define our identity and continues to influence our future.

Lubbock Christian School is located just south of Lubbock Christian University. While not legally connected to the University, our proximity and shared visions provide support and opportunities for our students. As an example, LCS offers dual-credit classes through LCU in addition to the public higher education establishments in the Lubbock area; South Plains College and Texas Tech University.

Today, LCS services around 325 students from Pre-Kindergarten through 12th grade. Most of the students are involved in a variety of activities including sports, clubs, and fine arts. These opportunities improve community and provide students with a well-rounded education. Graduates of Lubbock Christian School adhere to a Graduate Profile which outlines expectations for excellence in four areas: Social, Spiritual, Intellectual, and Physical. These individuals go on to lead lives of integrity and character equipped with the spirit of hope, service, and a drive to succeed. Over 95% of Lubbock Christian School graduates continue through to higher education and professional careers. LCS welcomes families of all faiths and admits students of any race, color, and national or ethnic origin.

A successful LCS President should be a faithful servant of God, a strategic leader, a skilled financial steward, an excellent communicator, and a proponent of a Christian worldview education.

If you have interest in pursuing this position, we invite you to apply following the steps at the end of the Opportunity Profile. Please direct questions to Russ Horn (rhorn@lubbockchristian.org) or Dr. Brooke Hobgood (bhobgood@lubbockchristian.org).

Sincerely,



Russ Horn

Chairman, Board of Trustees
Lubbock Christian School
806-796-8700
rhorn@lubbockchristian.org



MISSION

Lubbock Christian School is dedicated to providing a quality environment in which each student will grow in wisdom and stature and in favor with God and man.

LCS strives for excellence spiritually, personally, and professionally among those associated with the school and has a persistent focus on improvement. For this reason, efforts are ongoing to not only advance the physical campus, but the learning and overall experience of our faculty, staff, and school families, as well.

CORE VALUES



Devoted to God's Word

We are devoted to knowing, teaching, and living God's Word.



Led by The Spirit

Our interaction with students, families, co-workers, and visitors is guided by the Spirit.



Shining Light

Our lives and campus are a visible reflection of our faith.



Committed to Excellence

We strive for excellence spiritually, personally, and professionally with a persistent focus on improvement.

STATEMENT OF FAITH



Lubbock Christian School is a Christ-centered school founded on Biblical beliefs and, as such, it maintains a Statement of Faith including 15 doctrinal beliefs. The Board of Trustees, administration, faculty, and staff of Lubbock Christian School hold to the doctrinal beliefs and will endeavor to operate with these beliefs serving as the fundamental and guiding principles for all aspects of our organization. See the list of beliefs and related scripture on our website at LubbockChristian.org/About-Us/Faith.cfm.

GRADUATE PROFILE

We are working to nurture students who will become adults representing both LCS and Christ. We have a vision for what LCS students will become as graduates of the school, which we call the Graduate Profile. See the full details on our website at LubbockChristian.org/Academics/Graduate-Profile.cfm.

Social

It is our goal to develop graduates who show the love of Jesus through relationships and service to others. Graduates will have been taught and encouraged to interact with honesty, integrity, empathy, humility, and respect, placing God at the center of all relationships.

Spiritual

It is our goal to develop graduates who stand firm in the truth of God's word and live a life marked by the fruits of the spirit. Graduates will have been taught and encouraged to seek to know and to serve God above all other things.

Intellectual

It is our goal to develop graduates who pursue a deeper knowledge of God and academic excellence. Graduates will have been taught and encouraged to think critically and creatively, strive for academic excellence, and use their cognitive abilities to bring glory to God.

Physical

It is our goal to develop graduates who recognize that our physical bodies are the temple of God. Graduates will have been taught and encouraged to be grateful for the gift of their physical talents and to practice good stewardship of these gifts by serving others.

ABOUT LUBBOCK CHRISTIAN SCHOOL

At Lubbock Christian School, students have significant access to excellent educators, alongside the opportunity to become well-rounded citizens by participating in various extracurricular activities.



28.5

Teachers



9

Administrative & Support
Staff



11:1

Student-to-Teacher
Ratio



50%

Nearly half of LCS Teachers
have a Master's Degree
in Education

ON AVERAGE, LUBBOCK CHRISTIAN SCHOOL TEACHERS HAVE **15 YEARS** OF EXPERIENCE.

SPORTS

- Baseball
- Basketball
- Cross-country
- eSports
- Football
- Golf
- Softball
- Swim
- Track
- Volleyball



FINE ARTS

- Band
- Cheer
- Choir
- Drum Line
- One Act Play

OTHER

- Academic Meets
- Book Club
- International Student Program
- Missions Week
- National Honor Society
- Junior National Honor Society
- Robotics
- Science Fair

Over the last five years, student ACT scores continue to be higher than the Texas state average.



MATH +3%



SCIENCE +4%



READING +10%



ENGLISH +16%



COMPOSITE +8%



Lubbock Christian School is dually-accredited on a five-year cycle by the National Christian School Association (NCSA) and Cognia. The school successfully completed their last accreditation in 2020.



PRESIDENTIAL SEARCH

The Board of Trustees of Lubbock Christian School and the Presidential Search Committee would like to invite qualified applicants to apply for the position of School President.

Finalists for the position will be invited to Lubbock Christian School in the month of February 2021 to learn more about the school and to meet students, parents, faculty, and staff.

QUALIFICATIONS AND RESPONSIBILITIES OF THE PRESIDENT

We are seeking applicants with administrative experience who have a strong faith in and love for God and appreciate the value of a Christian worldview Pre-Kindergarten through 12th grade education. The President is responsible for the daily operations of the school, implementing and overseeing the Strategic Plan, faculty development, admissions, finances, donor relations, and fundraising.

The President will report directly to the Board of Trustees on all academic, financial, personnel, and developmental matters of the school. The President will be responsible for promoting the mission of LCS and working with the Board to create and implement strategic planning and policy to further the school's mission amongst our faculty, staff, students, families, stakeholders, and surrounding community.

KEY RESPONSIBILITIES

- Serve as the Chief Executive Officer of the school, reporting directly to the Board of Trustees, working closely with the Board Chair, assisting the Board in defining, implementing, and promoting strategic plans and policies of the school.
- Effectively communicate the school's mission, vision, goals, and needs to faculty, staff, students, families, stakeholders, the community, and the Board.
- Provide leadership and vision for the school, maintaining a Christ-like attitude in all situations.
- Cultivate a community of faith, integrity, trust, improvement, innovation, and professional development.
- Represent the school at academic, organizational, extracurricular, and community events.
- Determine personnel needs. Interview, hire, supervise, and ensure evaluations are conducted for all faculty and staff. The school currently has several open positions including an Elementary Principal and Director of Development.
- Work with school leaders and committees to achieve their unique goals.
 - Principals to ensure students receive a high-quality education, in accordance with the school's Graduate Profile, and all accreditation requirements are met.
 - Director of Admissions to oversee recruiting, retention, and financial aid.
 - Director of Development and Development Committee to oversee advancement efforts including donor relations and fundraising.
 - Business Office and Finance Committee to ensure sound operation within the approved budget.
 - Technology Director to utilize innovative technology to advance the learning of students and meet the needs of faculty and staff.
 - Athletic Director to glorify God by maximizing student-athletes' purpose and potential.
 - Facilities Manager and Facilities Committee to supervise maintenance and repairs, oversee capital building projects, and ensure a safe and clean environment for students, faculty, and staff.

TO APPLY

Interested candidates are invited to apply by completing the employment application on our website (LubbockChristian.org/Get-Involved/Careers.cfm) and submitting the following materials as separate PDF attachments in an email to Russ Horn (rhorn@lubbockchristian.org):

- Cover letter expressing interest in the position.
- Current resume or curriculum vitae.
- Statement of educational philosophy and practice.



LubbockChristian.org



@LubbockChristianSchool



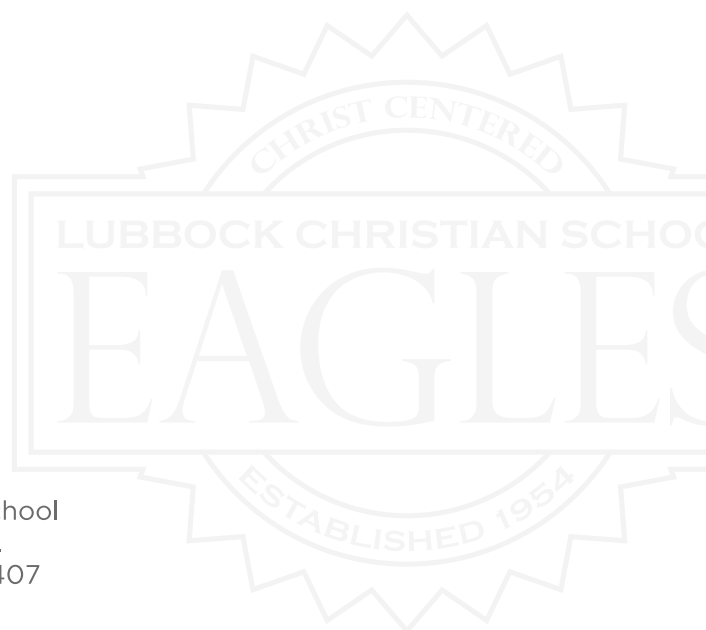
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Lubbock Christian School



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